PRESIDENT'S REPORT – 2017-2018

41st Annual Conference Minneapolis-St. Paul, Minnesota September 22-26, 2018

September 2018



Dear ACCTA Colleagues,

Welcome to the Annual ACCTA Conference in beautiful Minneapolis-St. Paul! We are thrilled that you have decided to join us! This year's theme, *Reaching Beyond Our Borders: Expanding Our Training Worldview*, is timely and reflective of our organization's values and efforts in training new psychologists. The conference comes at a time when we can join together and support each other in our work, sharing in our wisdom, struggles, and triumphs. I hope you take this opportunity to rejuvenate, grow, and connect with other training directors on similar journeys.

I would like to take a moment to reflect on the many tasks and activities that officers, board members and members have been engaged in throughout the year.

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In my final year as president I continue to hold immense gratitude for the level of work that board members, committee members, and members at large put into making this organization run. I invite you to review the highlights and organizational goals in this document, and go to Conference Reports for the full reports.

With Gratitude

I would like to thank our talented and dedicated Officers!!

Dr. Carmen Cruz, President-Elect, has been a major influence in this organization for years and it is with great excitement that we welcome her as our incoming president! She is wise and thoughtful in her leadership and I know she will continue this trend as president. During her president-elect year, Dr. Cruz observed the president role in preparation for her 2 year presidential term. However, she also took on a new board role of Communications for ACCTA, which included writing comments for ACCTA to CoA, etc. In addition, she has also graciously conducted the voting process for ACCTA this year. Thank you Dr. Cruz

for your dedication and commitment to ACCTA! We look forward to your time as president!

Dr. **Brigid Cahill**, Secretary, took on this role and we are so grateful that she did. She has a knack for capturing the many voices on board calls and distilling it to digestible minutes! Dr. Cahill not only takes monthly board minutes, but also maintains our board Dropbox, ACCTA reports, and conducts many other tasks that keep our organization running. Please see her Secretary's Report at Officer's Reports. Thank you Dr. Cahill. We are so grateful for your service!

Dr. **Terri Rhodes**, Treasurer, is stalwart of this organization. We have been privileged to have her for 2 terms on the board as treasurer. She managed our budget, keeping it healthy and strong for ACCTA's current and future plans. Because of her keen eye, ACCTA has a solid financial foundation. Please see her Treasurer's Report at Officer's Reports. Dr. Rhodes has also been our long-standing Conference planner. She works tirelessly in the planning and hosting of the conferences year after year. I am so grateful to Dr. Rhodes for her personhood, generosity, and wisdom. You will be missed Dr. Rhodes!

I have been privileged to work with an amazing group of training directors on our Board. Drs. Randal Boldt, Anita-Yvonne (AY) Bryant, Brigid Cahill, Amber Cargill, Cheryl Forster, Mollie Herman, Broderick Leaks, Daniela Linnebach Burnworth, Diane Sobel, Jod Taywaditep, and Laura Wright have contributed immensely through board discussions and tasks. They have pitched in on numerous occasions when needed for projects that were outside of their roles. Many served as liaisons to other organizations (see list below), helping to maintain collaborative efforts and communication across training organizations. They have done this all whilst maintaining their busy day jobs as training directors at their home institutions. Please see their outstanding contributions for this year in the 2017-2018 Board of Directors, Committee and Activity Reports. Numerous other members of ACCTA have also contributed significantly to the work of the organization through our Standing Committees, additional liaison relationships, and by volunteering for specific tasks. ACCTA has and will continue to thrive because of its members' dedication and willingness to give to the organization.

2017-2018 Liaisons

You are welcome to review the Liaison Reports available on our website.

- Association of State and Provincial Psychology Boards (ASPPB) Annual Meeting – Dr. Michael Helfer, October 18-22, 2017, HI.
- Association for University and College Counseling Center Directors (AUCCCD) – Dr. Carmen Cruz, Denver, CO: October 14-18, 2017.
- Council of Chairs of Training Councils (Fall & Spring) Dr. Natasha Maynard-Pemba, Washington, DC: November 1-2, 2017 and March 2018.
- Board of Educational Affairs **Dr. Natasha Maynard-Pemba**, Virtual Meeting: October 27, 2017 and March 2018.

- National Council of Schools and Programs of Professional Psychology (NCSPP) Midwinter Meeting – Dr. Frances Diaz, Las Vegas, NV, January 15-19, 2018.
- Council of Counseling Psychology Training Programs (CCPTP) Midwinter Meeting – Dr. Carmen Cruz, San Antonio, TX, March 1-4, 2018.
- Association of Psychology Training Clinics (APTC) Dr. Michael Helfer, Maui, HI: March 21-26, 2018.
- ACPA Commission on Counseling and Psychological Services (CCAPS) Dr. Dwaine Campbell, Houston, TX: March 11-14, 2018.
- Association of Psychology Postdoctoral and Internship Centers (APPIC)
 Conference Dr. Natasha Maynard-Pemba, San Antonio, TX, May 3-5, 2018.
- Association for the Coordination of Counseling Center Clinical Services (ACCCCS)- Dr. Randal Boldt, New Orleans, LA May 21-24, 2018.
- American Psychological Association (APA) Convention Dr. Natasha Maynard-Pemba, San Francisco, CA: August (8)9-12, 2018.
 - Division 17/SCP Board & Business Meetings
 - Counseling Psychology Specialty Council/Synarchy Meeting
 - American Psychological Association (APA)
 - APPIC Membership Meeting
 - Council of Counseling Psychology Training Programs (CCPTP) Business Meeting

I would like to thank AMC Source's **Debbie Nolan and Greg Brooks** who have been incredible supports to ACCTA for our website, membership listserv and conferences. They are great champions for our organization and we are grateful for their support!

I also want to thank our amazing conference hosts, **Drs. Debra Broderick and Alexa Fetzer**, with assistance from, **Dr. Jennifer Petro**, who is our Pre-Conference Host. Our hosts have been working behind the scenes to help membership enjoy all that Minneapolis-St. Paul and its surrounding areas has to offer through excursions and dinner arrangements. They have also facilitated conference logistics including registration and posting much of the useful information on the conference webpages. It is important to note that the hosts work closely with **Dr. Terri Rhodes**, who has a long history of ACCTA Conference planning. Dr. Rhodes also works closely with Debbie Nolan, the ACCTA Board, and many others to help us have a smooth, fun and meaningful conference.

Conference Highlights

This year's theme, *Reaching Beyond Our Borders: Expanding Our Training Worldview*, was developed as a result of our continued efforts to be social justice advocates. This ties into our theme from last year of *Empowering Voices: Training Directors as Advocates*. Specifically, we look to serve as advocates to our international interns, colleagues, and the broader community by expanding and challenging our training worldview. This theme also invites us to explore how the current political climate and major national events have affected us and our work as trainers. My hope is that the conference programming will inspire you and that you

will also find informal spaces to engage in conversations that expand your thinking beyond these national borders. This year's programming will include information and discussions highlighting the following areas:

- Supporting, mentoring, appreciating and celebrating International interns
- Appreciating, celebrating, and increasing the contributions of International supervisors and trainers
- Maximizing International staff perspectives in the training program
- Incorporating innovative training approaches from countries beyond the U.S.
- Considering the impact of international political relationships that affect psychology and psychology training

I would like to highlight several of the conference programs. Our speaker, **Dr. Ayşe Çiftçi**, will be providing us with some guidance with regards to our theme in her keynote entitled, *Integrating International Perspectives to Broaden Our Circle of Influence.* The program promises to be interactive and engaging. This year's conference will have six unopposed CE programs that include the Keynote Address, Diversity Scholars presentations, Passages, an SOA Panel, and an SCD sponsored program. The SCD program is entitled "*Recruitment and Training of International Interns: Benefits and Challenges.*" There will also be three concurrent CE session times with a total of nine presentations. An ACCTA thank you to all members who will be presenting during the conference and supporting this year's theme!

In addition, we are excited to host for a second year ACCTA's Pre-Conference for new training directors. The intention is to provide targeted unopposed programming for new training directors prior to the conference, which will allow attendees and presenters to enjoy the rest of the conference more fully. We are thrilled to see even more new members signing up for this programming this year. Thank you to **Dr. Jennifer Petro** with the **conference hosts** for hosting.

The conference hosts have identified some wonderful excursions for membership. You can sign up for The Guthrie Theater Backstage Tour or Surly Brewing Company Tour and Dinner on the conference <u>Excursions and Group Dinners</u> webpage. In addition, you can also sign up for the Sunday night group dinners at one of the three restaurants on the conference <u>Excursions and Group Dinners</u> page.

Feedback from last year's conference survey was very positive. We hope to continue what membership has found to be helpful and meaningful and also improve the conference from year to year. Even as ACCTA grows we will forever strive to meet the need for inclusivity and connection.

We are also excited to once again have representatives from the Commission on Accreditation to offer our members the APA Self-Study and Site Visitor workshops on Wednesday after close of our Conference.

You can obtain Conference information at the Conference Homepage.

2017-2018 Goals - Internal Business

In response to input from the membership as well as Board discussion, the ACCTA Board identified a number of internal goals for the 2017-18 year that are listed below:

 Provide robust accreditation support to members not yet accredited through our newly appointed New Programs/Accreditation board role and informational support regarding the SoA and related documents

Last year's conference supported members via the Site Visitor Workshops. As we moved into 2018 and over the course of this year, members shared questions regarding SoA compliance. Members responded and supported each other and the Training Resources committee recorded responses and resources, uploading them to the website as they came across the listserv. The board continued to respond to each call for comment from the Commission on Accreditation providing feedback that reflected membership concerns.

The board discussed several ways in which we could support new and developing internship programs. We discussed a number of ideas at our Mid-Year Board Meeting and implemented them throughout the year. Of interest, the ACCTA president initiated discussions with various liaison groups, in particular APPIC, to discuss concerns that affect our new and developing internship programs. In addition, the board created a position on the board to respond to member questions and concerns about accreditation and starting an internship. ACCTA will continue to stay on this course to support established and new programs in creating internship programs and meeting the standards of the field. To support these efforts, this year's conference contains an unopposed SOA Panel, a Moving towards Accreditation - New TDs Conversation Hour, and the Site Visitor Workshops.

2. Further support for the Diversity initiatives within the organization and to our interns.

The board noted that there are questions that circulate on the membership listserv throughout the year and across years with regard to supporting international interns. The board agreed that creating an International Intern Support committee would be prudent in this endeavor. Pei-Yi Lin is leading this effort along with Ozge Akcali, Durriya Meer, Jod Taywaditep, and myself. We are working towards having a comprehensive resource guide for training directors to use when recruiting, hiring, and supporting interns. In addition, the board agreed that the theme of the 2018 conference should be centered on celebrating and advocating for international interns, trainers, ideas, and worldviews. There are 4 programs that specifically focus on international support and knowledge at this year's conference.

ACCTA continued to work collaboratively with SCD-SC, soliciting feedback on a variety of issues, including conference sites, and the evolution of SCD (See report below). Conference program chairs continued to request that programs address diversity issues within their presentations.

3. Design, Plan and Implement the 2017 Conference: Reaching Beyond Our Borders: Expanding Our Training Worldview

Please refer to conference highlights for further information.

2017-2018 Goals - External Business

 Continue to attend to Internship Match issues through the Council of Chairs of Training Councils/APA Board of Educational Affairs (BEA)

The Match appears to be stabilizing for intern applicants. However, training sites may continue to see fewer applicants as more sites are created. There is still a need for accredited sites. ACCTA continues to support programs in gaining accreditation via listserv support, training resources (e.g. CCTC's Internship Matrix), conference programming, and APA workshops. We are also dedicated to continued conversations with liaisons regarding supporting new/developing programs. APPIC continues to support the development of internship sites through their grant program.

 Continue to support members and develop plans for additional support regarding the Standards of Accreditation, revised Operating Procedures (AOP) and developing Implementing Regulations (IR's)

Please see internal goal number 1. ACCTA's liaison relationships with CoA and ACCTA's attendance at various training council meetings assists in keeping us up to date and our voices heard with regard to accreditation.

3. Attend to legislative efforts to apply the "Conscience Clause" to training in psychology, and support members in Preparing
Professional Psychologists to Serve a Diverse Public.

ACCTA will continue to attend carefully to "Conscience Clause" efforts that will diminish our profession's ability to serve a diverse public. We continue to support members in preparing materials and engaging in processes that are protective of our trainees and the diverse public that we serve. Those efforts include on-going dialogue within ACCTA, and consultation with specialists on the forefront of this issue. Legislative efforts regarding the "Conscience Clause" are likely to continue, so continued education and support from ACCTA will continue as well.

ACCTA Committee and Activity Highlights

The following areas, as well as many others are described in more detail in the full reports, available at 2017-2018 Board of Directors, Committee and Activity Reports. Please consider joining any of the committees listed! The Standing Committee Meetings Breakfast during the conference is a great way to find out more.

Standing Committee on Diversity

The Standing Committee on Diversity (SCD) has played a significant role in the life of the organization since its inception in the early 1990s. The SCD has been responsible for promoting cultural diversity, multiculturalism, social justice, and advocacy issues within ACCTA. It is involved in several initiatives and activities during the year, including the Diversity Mentorship Scholarship Program, sponsoring a CE program during Conference, Culture Sharing, Affinity Groups, the nomination of an SCD Slate for Board elections, and advising the Board on a range of issues including conference site selection. The SCD established a Steering Committee at the 2011 Conference and successfully redefined its mission, focus, and structure. Dr. Debra Crisp serves as Chair of the SCD Steering Committee, which include Drs. Shane Chaplin, Ilene Magee, Diane Hayshino, Pam Moore and Bethany Riddle. The Steering Committee engaged in several tasks via their conference calls, including but not limited to SCD conference program planning, conference site feedback, and working with board members on the SCD/Diversity Mentorship Scholarship Evolution Taskforce to help determine the trajectory of SCD. SCD-SC Board Liaisons Drs. Jod Taywaditep and Amber Cargill have done an excellent job in keeping the lines of communication open between the board and SCD-SC. For more information about the SCD's many activities go to 2017-2018 Board of Directors, Committee and Activity Reports.

Diversity Mentorship Scholarship Program

Drs. Durriya Meer and Pam Moore, as Co-Chairs of this committee successfully coordinated the application and review process. We look forward to welcoming and learning from **Drs. Tanya Brown and Soonhee Lee!**

Membership

Dr. Jod Taywaditep and Amber Cargill reported that ACCTA currently has 185 members, including 11 (last year there were 4) new member programs and 45 (last year there were 13) changes in leadership. Members are encouraged to continue thinking about colleges and university counseling centers that are from their geographic area and invite them to join our amazing organization. ACCTA's continued growth helps support new programs in internship development.

Continuing Education Committee

This year's Co-Chairs, **Drs. Daniela Linnebach Burnworth and Cheryl Forster** reported the following changes from the last 2 years will be continued into the 2018 annual conference:

- 1. CE Chair's signature on all CE certificates
- 2. At least 1 hour of credit on all certificates (required in some states)
- 3. At the request of the APA CE Sponsor program, ACCTA will include the new APA CE Sponsor icon on its promotional materials for future ACCTA conferences
- 4. The conference program schedule will include the disclosure that "ACCTA does not receive any commercial support for its CE programs." This disclosure must be reiterated at the start of all relevant CE programs at each ACCTA conference. Conference presenters will be asked to provide this information at the onset of their programs.

Conference Sponsorship Liaison

Dr. Randal Boldt led our efforts in increasing and formalizing conference sponsorship this year. He researched and developed the conference sponsorship application form that 1) offers multiple levels of sponsorship for various levels of conference-attendee-access, and 2) offers a method for assessing sponsor match with ACCTA values. Dr. Boldt worked with a board sub-committee, including Drs. Cahill, Sobel, Leaks, and Rhodes to reach out and recruit potential sponsors. Sponsorship applications were submitted to the board for review and approval. The ACCTA Board reviewed and accepted 3 conference sponsorships for a total of \$5,000! These sponsorships will specifically go to updating outdated laptops and projectors for our conferences and sponsoring our Diversity Mentorship Scholarships.

Standing Committee on Research

Dr. Mollie Herman chaired a committee that developed, conducted, summarized, and shared results from the 2017 ACCTA conference evaluation. It also developed and conducted the 2018 ACCTA survey, which will be presented at the 2018 ACCTA conference in Minneapolis-St. Paul. The committee will also be engaging in some research on the recruitment and retention of supervisors of color.

Standing Committee on Training Resources

Dr. Jod Taywaditep led the **c**ommittee in continuing to gather a number of SoA-compliant materials, including evaluation forms and self-study documents, and made them available on the ACCTA Training Resources webpage. 14 requests were made to add new materials and/or reorganize the Training Resources webpages. These requests resulted in the addition of 71 documents collected from ACCTA members to various sections of the website. Among the new materials are SoA-compliant evaluation forms, SoA-compliant self-studies, training seminar schedules and syllabi, training of specific content areas, training manuals, guidelines for trainer-trainee relationships, and case presentation evaluations.

Standing Committee on Bylaws

Dr. Laura Wright chaired the committee, providing on-going consultation about Bylaws and ACCTA Policies & Procedures (P & P), as well as discussions about possible needed changes. There was 1 change to the P & P and to the Bylaws this year.

Conference Planning Activities

Please see **Dr. Terri Rhodes'** report on conference planning at <u>2017-2018 Board of Directors</u>, <u>Committee and Activity Reports</u> that led up to the 2018 conference. She was the conductor of a large orchestra with many ACCTA members playing their parts. Conference planning is a great way to get involved in ACCTA, so consider joining!

ACCTA Mentor Program

The purpose of the ACCTA Mentor Program is to offer new training directors the opportunity to receive more individualized support and guidance from a more experienced training director.

Drs. Laura Wright and Mollie Herman reported that 18 (last year there were 8) mentees were paired with mentors, and there are 2 people who are currently in the process of being matched with mentors this year. There continues to be a need for additional training directors to volunteer to serve as a mentor and requests for volunteers will continue to be made through the ACCTA listserv.

Conclusion

As you can see ACCTA is a highly active organization! It is filled with training directors who are eager to give back. This is what makes ACCTA continue to thrive year to year. I feel truly honored to have served as your president for the last 2 years. I am humbled by your trust in me to lead and represent this organization and the amazing people in it. I am sad to say good-bye but eager to hand over this precious organization to a leader who will take it even further. I look forward to seeing many of you at this year's conference and engaging in meaningful dialogue and engagement around our work as training directors and advocates.

Respectfully submitted by: Natasha Maynard-Pemba, Ph.D. ACCTA President